

*Glenn Sugiyama
Managing Partner, Global Sports Practice
DHR Global
Remarks at the DHR Global Hall of Fame Dinner
Naples, Florida
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Thank you, Geoff (Hoffman). I am honored to be inducted into the DHR Global Hall of Fame. In the two decades that I have committed my life and future to this amazing enterprise, it has been a wonderful privilege to work with so many outstanding colleagues – people with great character, grit, brains, and an unwavering drive to be the best. Nowhere is that spirit more proudly on display than here tonight.

I am especially grateful for the positive and powerful influence your father, you, and our colleagues have had on my life, my family, and my many opportunities for personal and professional success. So much of what we think of as great about DHR Global was begun by your father, David Hoffman, and made even stronger and more formidable under your determined leadership. It was 20 years ago – this coming December – that your dad recruited me to join the DHR team and launch the Sports Practice.

Before executive search was in the sports business – when it was just an idea – he believed in the possibilities, and he believed in me. When I started here, there were several very special people – Steve Hayes, Dennis Hood, Merritt Norvell, and Pat Richner – who were outstanding mentors to all of us and inspiring leaders in the firm. They gave me wise advice and encouragement, and I will always be thankful to them for their kindness and support.

In the years that followed, thousands of individuals, companies, and organizations around the world have been blessed by the hard work, dedication, and professionalism of many of you here tonight. The future of the Executive Search and Talent Advisory sectors will include many unpredictable challenges and exciting opportunities that few people can yet foresee – except, perhaps – Elon Musk. Since its founding, in 1989, DHR Global has been brimming with talent, initiative, and a passion for helping others achieve success.

In a very real sense, DHR Global has been created and sustained by the close collaborations with our partners and colleagues from diverse cultures and business environments everywhere. But even with all this, we have not yet seen our best days – and I am confident that our future will remain bright and full of promise.

As a case in point, I am greatly encouraged by the prospects for our Global Sports Practice. Earlier this year, we were thrilled to be joined by three very important people in the sports industry – Dan Guerrero, Craig Thompson, and Tony Hernandez. I hope you will pay close attention as these All-Stars will elevate our Global Sports Practice to an even higher level.

Without the many colleagues who supported and encouraged me through these many years. I would not be here tonight to receive this great honor nor to thank each of you from the bottom of my heart. I also want to thank all our administrative staffs – the dedicated and highly skilled researchers, associates, and administrators who work with and support us in every office.

Most importantly, please allow me to express my love and thanks to my wife, Patty, and our two grown children, Nicole and Tyler, who are here with us tonight. After earning her MBA at Notre Dame, Nicole now works in Ford Motor Company's financial group in Michigan.

After graduating from the University of California, playing as a member of its varsity basketball team, and then working for Bank of America's New York Investment Banking Division, Tyler recently launched a Sports Media company based in Sarasota, Florida. Nicole and Tyler – I am so very proud of both of you. And I love you more than I can ever put into words.

And finally, to my amazing wife, Patty, my partner for life, my rock, the person I count on and who makes life easy, my best friend. and the love of my life.

Thank you all for this magnificent honor!

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